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| Board Members:  Lisa O’Brien *President*  Jennifer Murphy  Julie McFarland  Sarah McDougald *Secretary* | Voting Members:  Lisa O’Brien *President*  Jennifer Murphy  Julie McFarland  Sarah McDougald *Secretary*  Elizabeth Carrus | Voting Members Absent:  Jennifer Murphy | Date: 7/22/2021  Time: 11:20pm CST  Location: Zoom link provided |

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| **ITEM** | **DISCUSSION** | **RECOMMENDATION** |
| Call to order: 11:21pm CST |  | None |
| Prayer | Prayer by Julie | None |
| Review of minutes | Reviewed by Sarah | Lisa motions to pass minutes as is. Julie seconded. |
| OLD BUSINESS: |  |  |
| None |  |  |
| NEW BUSINESS: |  |  |
| New agenda outline | Lisa intends to change the agenda outline and has asked Sarah to assist. | Lisa and Sarah to meet to develop new meeting agenda outline. |
| SPECIAL MEETING | Lisa O’Brien, President, called a special meeting due to the disagreement via text by Elizabeth regarding a motion made from the previous board meeting in her absence. The following minutes will be laid out per Director argument followed by continued discussion and the solution voted on by the Board. DISGREEMENT TEXTS. Do these need to be inserted for purpose of the special meeting minutes?  Previous motion being discussed from board meeting 7/19/2021: Julie motioned to send Paydes $100 for Rose’s medications. Elizabeth seconded. After further discussion, Sarah edited the above motion. Sarah motioned to send Paydes $100 for Rose’s medications in exchange for five (5) days of volunteer work as a translator with our clinics. Julie seconded.  Jenny: While Jenny was absent from this meeting, Lisa gathered her statement beforehand to present on her behalf. Jenny stated the foundation has always given medications to those in need without expecting anything in return because “this is what we do.”  Lisa: Lisa began by emphasizing that all activities that are carried out by WTH are a liability to not only herself and her nursing license, but the entire Board. Because of Lisa’s nursing background, each decision pertaining to medications, whether it be the clinics or individual patients such as this, is thoroughly thought out. Lisa communicated that she was uncomfortable with the vote to pass providing Rose with narcotics. Lisa stated that Rose has skills to offer to the clinic and after the medications were sent, Rose stated she was excited to volunteer with us and would prefer to work at the clinic. Rose would still be paid for her work. Lisa believes Rose should establish a repour with the foundation to continue to form a professional relationship between both parties. Long term goal for Rose is to get her fibroids fixed so Rose can have kids. Lisa does not know what that plan will look like but is confident she can bring medical professionals together when the time comes to build out a plan. Lisa sent Paydes $103 on (date) (including all transfer fees) for Rose’s medications, Paydes payment for the errand, and Paydes transportation.  Sarah: Sarah began by emphasizing two statements. 1. Joel Trimble’s Facebook statement with emphasis on the “welfare mentality of entitlement” and 2. The WTH mission statement. Sarah stated beause she has been part of WTH since the creation in 2016, she has seen the issues arise from, what she believes, is a “welfare mentality” as previously described that WTH has created for James and Paydes. Sarah stressed Paydes’ situation to the Board- Paydes school is sponsored, once sponsored by WTH, and his grades are poor and now no one in his family is working because his food and housing is also sponsored. Sarah also believes it was a mistake for the board to pay for the beauty creams for Rose, which was not something that was medically needed. Sarah is hesitant to change the motion to remove the volunteer work for Rose, an able bodied individual, because she believes WTH will continue the pattern of dependency for Haitians.  Julie: Julie began by agreeing with the statement by Joel Trimble and explained she does not want to create a long-term dependency situation similar to Paydes. Julie questioned if WTH helps Rose, who else is going to come forward with similar issues and do we know if they constitute as “underprivileged”. This situation is different from the clinics that are ran with mission teams. Clinics treat the immediate need and WTH is not there for the continuous follow up care. Julie asked the question to the Board- what is our obligation for the ongoing care for Rose? WTH has never done that before unless it was for the most urgent of situations. Julie would like for the Board to continue to discuss the requirement to volunteer with the thought of long-term effects.  Elizabeth: Elizabeth began by reminding the Board this is a new situation for all of us and although she is the newest member to go to Haiti and be a director, she believes WTH’s duty as a foundation is to provide medications to those in need without the exchange for work. Elizabeth agreed with Sarah regarding the financial support for the beauty creams for Rose but assumed since the doctor wrote it in the order, it was needed. Elizabeth also agreed with the rest of the Board that we need to consider the long-term effects of WTH’s assistance, and we need to continue to discuss the volunteer work for those we support.  Continued discussion after director’s initial comments: Julie reminded the Board that we previously provided more long term care to a few individuals, including James’ mom and Madam Joe. Elizabeth suggested if a situation requires more funds from higher dollar needs, such as lab work or x-rays, then WTH should encourage the recipient of the funds to volunteer with us. Sarah agreed with Elizabeth and stated encouraging volunteer work for fund recipients in situations similar to that with Rose (not in the clinics) would give WTH the ability to quickly differentiate the strong workers from those who do not care to work in exchange for the benefits. Julie expanded on the idea and suggested instead of requiring or encouraging the fund recipients to volunteer their time, WTH leaves the volunteer work open ended and WTH contact’s those individuals that have been helped for work in the clinics. Julie also stated WTH has never not helped someone, and the Board cannot turn away people who need the care, but we can and should be selective on the medical care provided. | After Board’s discussion, Julie motioned to rescind the requirement for Rose to volunteer the five (5) days, but when WTH develops the clinics, WTH reaches out to those who have been helped previously to give the opportunity wo work and build a relationship with WTH and become invested. Elizabeth seconded. This was a unanimous vote. |
| Paydes sister, Lovely | Lovely medical support: Lisa presented to the Board the medical need for Lovely. Haitian doctors believe Lovely has microbes in her stomach or h-pilauri (I need the spelling), but Lisa still needs to determine the exact need but is working with Paydes to gather more information. | Lisa is to continue to work with Paydes to determine Lovely’s medical need. The Board also stated the decision made previously will stand with Lovely and she will be asked to work with WTH’s future clinics if she so desires. |
| ANNOUNCMENTS |  |  |
| None |  |  |
| NEXT MEETING |  |  |
| TBD |  |  |
| AJOURNMENT |  |  |
| Closed at 12:24pm CST | Closing prayer by Elizabeth |  |

Minutes recorded by Sarah McDougald